

# TAX REFERENCE GUIDE



# 2025

## TRADITIONAL & ROTH IRAS

### Contribution limits

2025	
Regular	\$7,000
Catch-Up*	\$1,000

\*Only taxpayers age 50 and over are eligible to make catch-up contributions.

### Roth contribution phase-out

#### MAGI phase-out range for contributions to Roth IRAs in 2025

Married filing jointly: \$236,000–\$246,000	Married filing separately: \$0–\$10,000	Single: \$150,000–\$165,000
--	--	--------------------------------

No annual income limit for determining ability to convert traditional IRA to Roth IRA continues for 2025.

### Traditional IRA deductibility rules

Filing Status	Covered by Employer's Retirement Plan?	Modified AGI 2025	Deductibility
Single	No	Any amount	Full deduction
	Yes	\$79,000 or less	Full deduction
		\$79,001–\$88,999	Partial deduction
		\$89,000 or more	No deduction
Married Filing Jointly	Neither Spouse Covered	Any amount	Full deduction
	Both Spouses Covered	\$126,000 or less	Full deduction
		\$126,001–\$145,999	Partial deduction
		\$146,000 or more	No deduction
	One Spouse Covered For Covered Spouse	\$126,000 or less	Full deduction
		\$126,001–\$145,999	Partial deduction
		\$146,000 or more	No deduction
	One Spouse Covered For Non-Covered Spouse	\$236,000 or less	Full deduction
		\$236,001–\$245,999	Partial deduction
		\$246,000 or more	No deduction

## ESTATE & GIFT TAX RATES

2025	
Maximum Estate, Gift and GST Rate	40%
Estate, Gift and GST Exclusion	\$13,990,000
Applicable Credit	\$5,541,800
Annual Gift Tax Exclusion	\$19,000
Annual Gift Tax Exclusion for Non-U.S. Citizen Spouses	\$190,000

## RETIREMENT PLANS

2025	
Elective Deferral Limit to Retirement Plans (e.g. 401(k), 403(b), 457, and SARSEPS)	\$23,500
Elective Deferral Limit to SIMPLE Plans	\$16,500
Annual Additions Limit to SEP Plans	\$70,000
SEP Participation Limit	\$750
Defined Contribution Limit	\$70,000
Maximum Includible Compensation	\$350,000
Defined Benefit Limit	\$280,000
Highly Compensated Employee Threshold	\$160,000
Key Employee/Officer Threshold	\$230,000
Qualified Longevity Annuity Contract (QLAC) Purchase Limit: \$210,000	

### Catch-up contribution limits for other qualified plan types

2025	
401(k), 403(b), 457, and SARSEPS	\$7,500
SIMPLE Plans	\$3,500
Higher Catch-up contribution limit	
Age 60-63 Catch-Up (401(k), 403(b), 457, TSP)	\$11,250
Age 60-63 Catch-Up (SIMPLE Plans)	\$5,250

## HEALTH SAVINGS ACCOUNTS

Annual Limit	Contribution Limit	Maximum Out of Pocket Limit	Minimum Deductible
Self-Only	\$4,300	\$8,300	\$1,650
Family	\$8,550	\$16,600	\$3,300
Catch-up contributions (age 55 and older): \$1,000			

# TAX REFERENCE GUIDE



## SOCIAL SECURITY TAX RULES

### Social Security Benefit Reduction before Full Retirement Age (FRA).

Deduct \$1 from benefits for every \$2 earned above \$23,400 in the years before FRA is reached

Deduct \$1 from benefits for every \$3 earned above \$62,160 in the year FRA is reached

## PERCENTAGE OF SOCIAL SECURITY BENEFITS INCLUDED IN TAXES

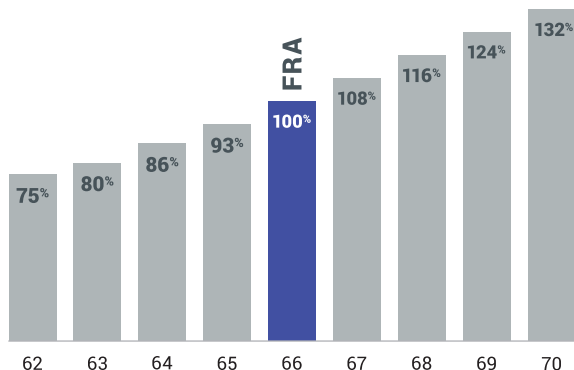
	Single	Married Filing Jointly
0%	<\$25,000	<\$32,000
50%	\$25,000–34,000	\$32,000–44,000
85%	>\$34,000	>\$44,000

### Combined Income above is:

Annual Gross Income + 50% Social Security benefits

**Taxable Wage Base for Social Security: \$176,100**

## PERCENTAGE OF SOCIAL SECURITY FULL RETIREMENT BENEFIT IF COLLECTED AT:



## MEDICARE CONTRIBUTION PREMIUMS

2023 Tax Year, 2025 Premium Year

Single	Married Filing Jointly	Part B Monthly Premium	Part D IRMAA
\$106,000 or less	\$212,000 or less	\$185.00	\$0
above \$106,000 up to \$133,000	above \$212,000 up to \$266,000	\$259.00	\$13.70
above \$133,000 up to \$167,000	above \$266,000 up to \$334,000	\$370.00	\$35.30
above \$167,000 up to \$200,000	above \$334,000 up to \$400,000	\$480.90	\$57.00
above \$200,000 up to \$500,000	above \$400,000 up to \$750,000	\$591.90	\$78.60
\$500,000 and above	\$750,000 and above	\$628.90	\$85.80

## TAX BRACKETS AND RATES

If taxable income is

Over	But Not Over	The Tax Is	Of the Amount Over
<b>Married Filing Jointly and Surviving Spouses</b>			
\$0	\$23,850	\$0 + 10%	\$0
\$23,851	\$96,950	\$2,385 + 12%	\$23,850
\$96,951	\$206,700	\$11,157 + 22%	\$96,950
\$206,701	\$394,600	\$35,302 + 24%	\$206,700
\$394,601	\$501,050	\$80,398 + 32%	\$394,600
\$501,051	\$751,600	\$114,462 + 35%	\$501,050
\$751,601	—	\$202,155 + 37%	\$751,600
<b>Single</b>			
\$0	\$11,925	\$0 + 10%	\$0
\$11,926	\$48,475	\$1,193 + 12%	\$11,925
\$48,476	\$103,350	\$5,579 + 22%	\$48,475
\$103,351	\$197,300	\$17,652 + 24%	\$103,350
\$197,301	\$250,525	\$40,200 + 32%	\$197,300
\$250,526	\$626,350	\$57,232 + 35%	\$250,525
\$626,351	—	\$188,771 + 37%	\$626,350
<b>Estates and Trusts</b>			
\$0	\$3,150	\$0 + 10%	\$0
\$3,151	\$11,450	\$315 + 24%	\$3,150
\$11,451	\$15,650	\$2,307 + 35%	\$11,450
\$15,651	—	\$3,777 + 37%	\$15,650

## Capital Gains and Qualifying Dividends Tax Rate

Taxpayer Bracket	Short Term < 12 Mo	Long Term > 12 Mo
Single: Up to \$48,350 MFJ: Up to \$96,700	Ordinary rate	0%
Single: \$48,351–\$533,400 MFJ: \$96,701–600,050	Ordinary rate	15%
Single: \$533,401 and up MFJ: \$600,051 and up	Ordinary rate	20%

**Tax on Net Investment Income:** Additional 3.8% tax on lesser of net investment income or excess of modified adjusted gross income over \$200,000 single/ \$250,000 married filing jointly

## Deductions and Credits

2025		
Standard Deductions	Annual	Add'l Age 65 or Older, or Blind
Married Filing Jointly	\$30,000	\$1,600
Head of Household	\$22,500	\$2,000
Single/Married Filing Separately	\$15,000	\$2,000
<b>Child Tax Credit:</b> \$2,000 per child phases out \$50 for each \$2,000 of modified AGI over \$400,000 (married filing jointly), or \$200,000 (single).		

